



Waverley Baseball Club

Equal Opportunities Policy

Equal Opportunities Policy		Approval Date:	20 Feb 2023
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		Version No:	V1.2
President:	Sign:	Name: Andrew Ferguson	
Vice-President:	Sign:	Name: Ryan Stanaway	

PURPOSE

To eliminate discrimination or harassment in the Club based on personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, same sex preference, age, or political associations or beliefs.

POLICY STATEMENT

Waverley Baseball Club supports equal opportunity as applied to membership, coaching, committee appointments and player selection and will make decisions based on a person's skills with disregard to personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, same sex preference, age, or political affiliation or beliefs. The exception to this statement exist where a rule or by-law has been established by the Club, Association or State Body that prohibits participation of an individual in a particular competition because of safety or maturation considerations.

All members of the Club are expected to treat all people with respect and not to discriminate directly or indirectly against people based on personal characteristics including those listed. Any person engaging in behaviour deemed as racially vilifying, homophobic, or discriminatory will encounter disciplinary action.

PROCEDURES

Waverley Baseball Club will respond to all concerns raised in relation to Equal Opportunity through the Grievance and Resolution Procedure outlined in the Grievance and Resolution Policy

DOCUMENTS

Equal Opportunity Act

Diversity Policy

Grievance and Resolution Policy